



INNER NORTH
COMMUNITY
FOUNDATION

Connecting
people
who care
to causes
that matter



YEAR IN REVIEW
2012/13

CHAIR'S MESSAGE



Chair, Kevin Breen

In 2012/13, the Inner North Community Foundation's grants program distributed almost \$290,000 to 17 local organisations. The funds support diverse and impressive projects that improve well-being and basic life skills, with the goal of assisting marginalised local people develop skills to help them get jobs and keep them.

A major step for the Inner North Community Foundation was the establishment of our first named sub-fund. The Terry Brian Kenny Fund was set up by Craig Kenny to honour the memory of his brother Terry, who passed away in 2006. The inaugural grant was made to Northcote-based Arts Project Australia.

Named sub-funds with the Inner North Community Foundation provide an opportunity for community members to set the direction for their charitable giving according to their interests and passions. I was very pleased to set up the Breen Family Fund following Craig's example and will be directing my granting towards our Pathways to Employment grants.

In 2012/13, the Inner North Community Foundation managed our invested funds to maximise our annual investment returns to support our grant making while protecting the capital value. A tender process to appoint a new funds manager was undertaken to ensure our funds are invested ethically, with sound returns on our investments.

At board level, in 2012/13 we were delighted to welcome Cheryl Chan and Carolyn Munckton as new directors. They bring considerable skills in governance and communication, and a passion for philanthropy to augment and complement the skills of our existing directors.

Finally, I acknowledge the continuing wonderful support from IntoWork Australia (INGT Ltd), not only for its commitment to growing our corpus but also its contribution to our operational costs, which enables us to direct 100% of donations to our endowment.

I also thank the Portland House Foundation for its ongoing collaboration on our grants program and express our deep gratitude to our many partners, staff, Board members and friends, who enable the Inner North Community Foundation to continue to grow, develop and prosper for the benefit of the people of Melbourne's inner north.



INNER NORTH COMMUNITY FOUNDATION

Our aim is to improve social outcomes for local people in Melbourne's inner north. We are community funded and focused.

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WHO WE ARE

The Inner North Community Foundation is a grant-making foundation that funds projects to assist Melbourne's inner northern communities of Darebin, Moreland and Yarra. This area north of the Yarra takes in suburbs such as Brunswick, Richmond, Reservoir, Coburg, Northcote, Preston, Fitzroy, Pascoe Vale, Glenroy and Collingwood.

The Inner North Community Foundation is dedicated to strengthening the communities of Melbourne's inner north by supporting practical and life-changing projects run by local charitable organisations.

The Inner North Community Foundation was established in 2007.

WHAT WE DO

We engage with local charitable organisations and community groups through a grants process that funds practical grassroots projects.

Our aim is to improve social outcomes for local people in Melbourne's inner north. We are community funded and focused.

We believe everyone can be generous and can help support this community, and we invite donors to inspire us with their community-building aspirations. We help donors transform their philanthropic dreams into realities that enrich our local community.

THE YEAR'S HIGHLIGHTS

Our main grant making program in 2012/13 was geared towards local projects that provide opportunities for disadvantaged people to gain education and training that will help them find work.

This program gives grants to charitable organisations that assist local residents in Darebin, Moreland and Yarra to develop skills that will increase their employment prospects.

In 2012/13 the Inner North Community Foundation distributed \$289,710 across 17 projects. The projects focus on a diverse range of employment barriers faced by people locally, such as English language confidence and competence, mental illness, disrupted schooling or involvement in the criminal justice system.



Sharon Nathani

EXECUTIVE OFFICER'S REPORT

The 2012/13 year was one of consolidation and growth for the Inner North Community Foundation.

We launched our named sub-funds as a means for donors to direct their own giving, there was significant growth in demand for our grants program, and we took steps to develop and improve our fundraising efforts so that we can invest further in our local community into the future.

To further promote philanthropy at a local level, the Inner North Community Foundation took part in a video commissioned by the Office for the Community Sector to highlight community foundations and our Deputy Chair was appointed to the Council of Philanthropy Australia. We made representations to the council planning processes for Moreland, Darebin and Yarra.

Donations in 2012/13 came to \$611,823. This included an annual contribution from IntoWork Australia (INGT Ltd), which provides our office space, IT, finance support and human resources services. We thank them for their long-term commitment to philanthropy in our local neighbourhood and for their sponsorship of our operational expenses. We also enjoyed the continuing support of the Portland House Foundation.

Our pro bono photographer, Mark Farrelly, captured wonderful images of some of the projects we fund. You will see many of his images in this report.

I was very grateful to be able to attend the Senior International Fellows in Philanthropy Program at the Center for Philanthropy and Civil Society at the Graduate Center, CUNY in New York in April. This gave me an opportunity to learn more about how community foundations operate overseas and to reflect on ways to approach the particular challenges we face, given our unique approach to place-based philanthropy and community development.

I look forward to putting some of these ideas into action in our area.

WHAT WE ACHIEVED

Our funding in 2012/13 achieved the following outcomes for participants:

- learning to drive, first aid, managing a personal budget (Rotary Next Step Trust)
- vocational English skills (Carringbush Adult Education)
- hospitality training (The Social Studio and CERES)
- horticultural and retail skills (Sprout Community Garden)
- finding great role models and mentors (Inner Northern Local Learning and Employment Network)
- encouraging businesses to employ women who want to leave the sex industry (Project Respect).

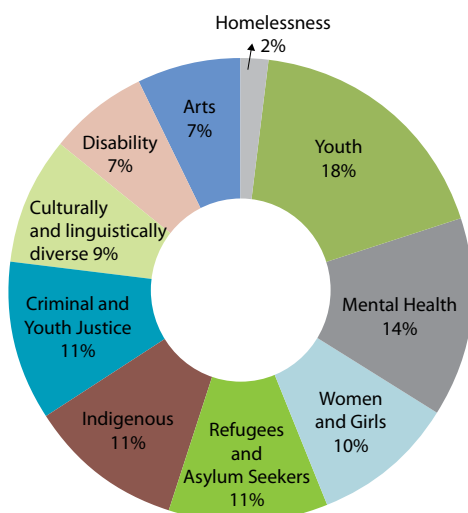
While the focus of our grantmaking programs has been on employment pathways, the Inner North Community Foundation has had an impact in other areas such as homelessness, Indigenous leadership, mental health, culturally and linguistically diverse groups, refugees and asylum seekers, youth and the arts.

OUR REGION

From Fitzroy to Fawkner and Richmond to Reservoir, Melbourne's inner north is one of the most diverse regions anywhere in Victoria with:

- 370,000 residents born in 150 countries, speaking at least 15 different languages
- five times as many households earning less than \$15,000 per year (Darebin) than Melbourne's average
- a high concentration of public housing with associated issues of poverty
- a Year 12 school completion rate (85%) – well below the Victorian Government target of 92.6%
- an adolescent psychiatric hospitalisation rate significantly above the state average (22.6% for the City of Yarra, compared to 6.7% across the state)
- 26,000 people who have difficulty speaking English
- 118,000 people who have no qualifications
- 1,200 refugees and humanitarian settlers arriving in the past five years.

AREAS OF IMPACT BY NUMBER OF GRANTS 2008-2012



Year	Amount granted
2008/09	\$50,000
2009/10	\$90,000
2010/11	\$134,000
2011/12	\$226,066
2012/13	\$289,710
Total	\$789,776
<i>Distributions = 100% of income</i>	



OUR PEOPLE

ELIZABETH BOARD

Director since 17/08/2007
 Member – Strategic Planning Subcommittee
 Member – Fundraising and Marketing Subcommittee
Development Director – Camberwell Grammar School
Executive Director – Camberwell Grammar Foundation
Director – LaTrobe Regional Hospital
Director – Inner Northern Group Training including operating entity APlus Apprentice and Trainee Services
Director – MAS National Ltd
Director – APlus Apprentice and Trainee Services
Director – Plus Recruitment



KEVIN BREEN

Director since 17/08/2007
 Chair since 21/09/2010
 Member – Finance and Investment Subcommittee
 Member – Strategic Planning Subcommittee
 Member – Fundraising and Marketing Subcommittee
Company Director – Consultant
Director – Inner Northern Group Training, including operating entity APlus Apprentice and Trainee Services
Director – Work and Training Inc (Tasmania)
Director – Plus Recruitment Pty Ltd



CHERYL CHAN

Director since 19/6/2012
 Member – Finance and Investment Subcommittee
Legal Counsel – BP Australia



RON EXINER

Director since 17/03/2008
 Member – Strategic Planning and Grantmaking Subcommittees
Director – Governance Victorian Local Governance Association
Committee of Management – Hanny Exiner Memorial Foundation



MICHAEL FRANCIS

Director since 17/08/2007
 Member – Finance and Investment Subcommittee
Engineer – Corporate Director
Managing Director/Owner – Pnevay Engineering
Director – Inner Northern Group Training (Deputy Chair)
Director – Work and Training
Risk and Finance member Work and Training
Director – MAS National Ltd
Director – APlus Apprentice and Trainee Services, including operating entity APlus Apprentice and Trainee Services (Deputy Chair)
Director – Francis Investments
Director – Labour Relations and Consulting
External member – Moreland Risk and Audit Committee



CAROLYN MUNCKTON

Director since 17/07/2012
 Member – Fundraising and Marketing Subcommittee
 Member – Grantmaking Subcommittee
Philanthropy Development Manager – Equity Trustees Ltd
Communications Consultant – CM Communications
Inaugural Board Member – Australian Women Donors Network



MELANIE RAYMOND

Director from 17/03/2008
 (Resigned October 2013) Member – Fundraising and Marketing Subcommittee
Chair – Youth Projects Ltd
Chair – Opportunities for Carlton Urban Renewal Project
Chair – Not For Profit Advisory Committee at Australian Institute of Company Directors
Chair – Inter-Government Working Group at Victorian Government
National Not for Profit Steering Committee – Australian Institute of Company Directors
City of Melbourne – member, social enterprise & micro-finance grants panel



DAVID REDFEARN OAM

Director since 17/03/2008
 Member – Grantmaking Subcommittee
Consultant
Former Mayor and Councillor – City of Northcote
Chair – Merri Creek Environment Fund
Chair – Northern College of the Arts and Technology College Council
Chair – PRACE
Member – Yarra Riverkeeper Association Finance and Fundraising Committee
Board Member – Equbed



GENEVIEVE TIMMONS

Director since 17/03/2008
 Deputy Chair since 21/9/2010
 Chair – Grantmaking Subcommittee
 Member – Finance and Investment Subcommittee
 Member – Fundraising and Marketing Subcommittee
Philanthropic Executive – Portland House Foundation
Director – George Hicks Foundation
Councillor – Philanthropy Australia
Board Member – Victorian Foundation for Survivors of Torture
Board Member – Fellowship for Indigenous Leadership
Board Member – Reconciliation Victoria
Fellow – Leadership Victoria
Senior Fellow – Johns Hopkins International Fellows in Philanthropy
Life Member – CERES Project



Staff: Sharon Nathani Executive Officer 0.8EFT
 Miles Openshaw Communications Officer 0.4EFT to 31 Aug 2012



Belgium Avenue Neighbourhood House – Loving Threads Sewing Circle

The participants were women from diverse cultural backgrounds (mainly South-East Asian), some of whom are refugees, some with limited English, some restricted by age or ill-health and some identified as low-skilled. The women have excellent sewing skills and undertake craft work for individual and group enterprises enabling them to earn and be part of a social grouping, build their skills and enjoy interaction with other women across different cultures.

"Some of our women are now actively creating work for sale. More than 40 women from a range of cultural backgrounds have participated in our projects, some have gone on to work part time. The projects have given them a creative challenge, a social outlet, and their work has given a great deal of pleasure to the broader community."



"Ten per cent of our original participants ended up in work placements and have since been employed. This is a great achievement given the barriers our people face."



Brotherhood of St Laurence – Employment Pathways for Young Asylum Seekers

This project involved working with young asylum seekers to help them acquire the range of skills and abilities needed for them to gain employment. Course materials were tailored to asylum seeker youth who have often had no experience in the Australian education, training or employment sectors. The program involved job search training, interview techniques and mock job interviews.

The program aimed to support 15 participants and included site visits to workplaces, and job-shadowing placement at the Brotherhood.

Brotherhood of St Laurence – Korin Gamadji Institute Indigenous Leadership Program

The Korin Gamadji Institute (KGI) is a new community organisation committed to providing young Indigenous people with better opportunities and choices to help them realise their potential in their work life. Its charter is to deliver an innovative and unique educational experience that provides leadership and accredited training outcomes to transition young Indigenous people into the workplace. It is about enabling them to make a fulfilling and meaningful contribution in their work life.

In partnership with the Brotherhood of St Laurence, this grant contributed to supporting a worker to provide onsite training experience, assist with development of mentoring relationships for young people at KGI and ensure efficient delivery of culturally appropriate programs.

Programs at the Korin Gamadji Institute include leadership camps, development of mentoring relationships, career transition training, vocational education and training and community engagement.

"Our Career Transition and Pathways program has resulted in 50 young people completing governance training, and supporting 68 trainees."



"English as a second language students are out in the community gaining valuable experience as they work towards getting a job."

Carringbush Adult Education – English skills for the workplace

A program for non-English speakers, mainly from public housing in Richmond, to learn vocabulary relating to work and vocation that will help move them towards work in child care or aged care.

Of the 1,863 adult residents on the Richmond Housing Estate only 13% reported wages as their primary source of income in the 2006 census. Almost 60% indicated they speak English 'Not well or not at all'. A significant proportion of the community is thus restricted from participating in vocational training and/or meaningful employment due to poor English language skills.

The project supported participants to learn relevant terminology for their nominated vocations and to acquire language skills and general employability skills needed for the workplace. They also had an opportunity to undertake work experience with local employers.

The program provided up to 15 jobseekers aged between 18 and 55 with an opportunity to improve their language and employability skills through a job-readiness language training program, such as English for Retail, English for Hospitality.





"Four students signed up to traineeships and another four signed with an employment agency – one will do a mechanical traineeship, one will do a building/construction apprenticeship, another is linked to a local horticultural and landscaping company and the fourth is going to work in hospitality. All four will be supported for a further 12 months."

Inner Northern Local Learning and Employment Network – Aspiring Leaders Program

A four-part leadership learning program for 20 participants from indigenous or CALD backgrounds aged 15–18 from schools in the inner north. The young women were matched to a female mentor. The program then involved a series of informative and inspiring workshops, workplace visits, guest speakers and one-on-one mentoring, culminating in a leadership event where participants delivered a presentation showcasing their learnings and their future employment and education plans. This was also an opportunity to celebrate the women leaders in the local community and the success they have achieved in their chosen professions.

Disability Sport and Recreation – Sportsworks

This career development program enabled young people with disabilities to gain the benefits of mentoring and work experience. The project had a number of phases: engagement of participants, training and mentoring, a sports component, employer engagement and employment placement, and post placement support.

The program supported 15 young people with a disability, aged 16–24, living in the northern suburbs of Melbourne across Brunswick, Fitzroy, Thornbury and Preston.

This program was also supported by a contribution from the Portland House Foundation.

"The program developed social capital and professional networks, and worked on supporting the young leaders to develop confidence and build on their leadership skills. The young women said the program was inspiring and influential, enjoyable and useful, beneficial and empowering."



Ladder Project Foundation – Ladder un(ltd)

Ladder offers aspirational programs and individual services to young people who have been homeless. They are designed to build talents, skills and capacities to guide young people to an independent future. Ladder takes a holistic approach, which includes developmentally appropriate group and individual activities designed to improve life skills, prepare and progress towards independence, support education, employment and training activities, link young people to their communities and offer mentoring with a sports professional.

This grant supported group development sessions for 12 people aged 16–25 at risk of homelessness.



"The young people who were engaged in the education, employment and training activities during the trial phase are still engaged and it is looking positive for their future when it comes time to transition out of Ladder and into independent accommodation."



"The young people we work with have serious disadvantage in their lives and often come from families that have been experiencing cyclical disadvantage (sometimes for generations). Change does not come easily, and for some young people it will take many courses and many tries before they are able to get their first break."

Melbourne City Mission – Reservoir Youth Pre-Employment Program

This project supported 12 people from Reservoir aged 16–21 who were public housing tenants with less than Year 12 education. The eight-week, two days a week program included an outdoor challenge adventure orientation day, training in first aid, safe food handling and barista skills, self defence and empowerment workshops, vocational education planning workshops, cooking, budgeting and life skills, training on resumes, job applications and interview skills, internet and email, driver education and practical driving experience, life planning and goal setting.

The second program component involved participating in an activity identified as an individual goal in the life planning sessions, mentor meetings, life coaching, registering with a driver education program, registration in a Public Tenant Employment Program, monthly lunch catch-ups and informal casework.

This program was also supported by a contribution from Cr Gaetano Greco.



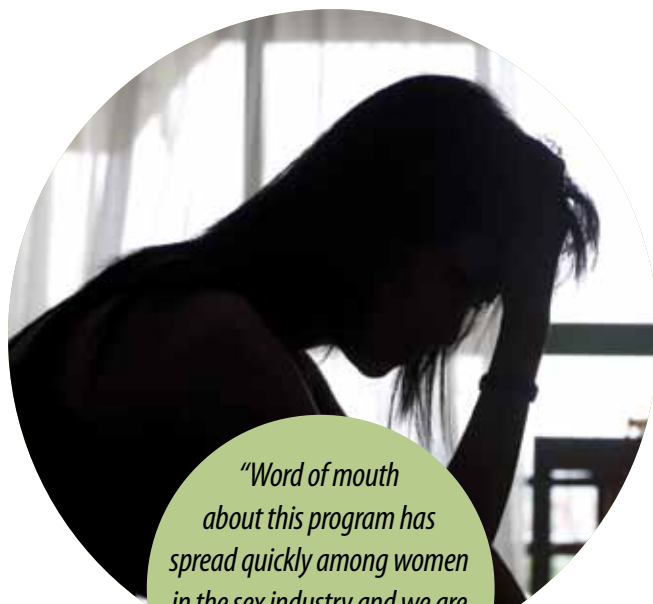
PROJECTS FUNDED IN 2012/13

Mind Australia – the Sprout Community Garden Retail Training program

Many people going through serious mental health challenges have experienced an interrupted education which may affect numeracy, literacy and social skills, leading to low self-confidence. On top of this, they may experience negative symptoms of their mental health issues, such as anxiety and lack of motivation. Sprout participants have low prevalence mental illnesses with primary diagnoses including schizophrenia (49%), bipolar disorder (7%), depression/anxiety (12%) and personality disorder (4%).

Sprout has 27 participants in its community market and open gate working in micro-enterprises or as stallholders. This program further developed training models for the participants, and supported them in their work to develop their products and promotional material. It also helped in accessing pre-employment support to develop skills transferable to the wider employment market.

"During his time with Sprout, 'RD' has started up his own Sprout-supported micro-enterprise, Wicked Worms, that produces vermiculture products for sale (worm juice, worm castings and live worms). When he started with us he had few work skills and lacked confidence. Two years on he is flourishing."



"Word of mouth about this program has spread quickly among women in the sex industry and we are seeing a sharp increase in self-referral for employment support."

Project Respect – Pathways Project

Research shows that more than 75% of women in the sex industry wish to leave it but face significant barriers. Leaving the sex industry can be an intense and distressing process that can take years and several attempts.

Project Respect used this grant to employ a staff member to foster and develop partnerships with businesses in and around Melbourne that are willing to employ women wishing to exit the sex industry. Women were referred to these organisations and the staff member ensured they were in a supportive and non-judgemental environment.

The staff member worked to build relationships with educational institutions and vocational training facilities in areas such as computer literacy, resume writing and interview skills in order to prepare women for the workforce.

This program was also supported by a contribution from the Portland House Foundation.



PROJECTS FUNDED IN 2012/13

Social Firms Australia – Cognitive remediation at work

Lack of concentration or attention span is often cited by managers as the reason for job failures. This program supported 22 people with a mental illness to stay in employment by providing a therapeutic intervention to look at their cognitive limitations (including problems with concentration, memory, problem solving, taking initiative).

'Thinking Skills for Work' measured the value of a cognitive remediation tool offered to people with a mental illness to assist them to do their job. The funding also contributed to a Youth Mental Health and Social Enterprise Forum held at CERES.



"Young people in the northern suburbs recovering from their first episode of mental illness face enormous barriers to securing meaningful employment. Mental illness frequently strikes young people when they are engaged in high school, university or TAFE, so they generally have a poor or patchy educational record."

The Social Studio – Opportunities for Asylum Seekers

The Social Studio supports young people from refugee backgrounds to gain qualifications and jobs in the fashion, retail and hospitality industries.

The Social Studio addresses unemployment, isolation and difficulties accessing education and training experienced by refugees through creating jobs and pathways to further employment; providing access to TAFE education in a supportive setting; skill development and work experience in the Studio; events and opportunities to facilitate cross-cultural exchange.

This grant enabled the expansion of a sewing program to accommodate more students and more formalised teaching so that the program plays more of an entrée/preparatory stage to Certificate level training (such as introducing pattern-making). This enabled participants to move straight into the Certificate as soon as their study rights came through. The grant supported an additional tutor with teaching/training experience to work alongside the existing tutor.

This program was also supported by a contribution from the Portland House Foundation.

"We were able to expand our Saturday sewing program to accommodate an additional 12 students, six of whom had been unable to participate in our accredited training program due to visa restrictions. These sessions provided a safe haven for participants who were often dealing with other stresses."



PROJECTS FUNDED IN 2012/13

SPELD Victoria – Learning and Living

Young people with dyslexia and learning difficulties face many barriers, both continuing to be engaged in education and subsequently undertaking training and entering the work force. Learning difficulties also impact on full employment participation over an individual's lifetime.

SPELD Victoria invited young people aged 14–17 to be part of a regular group experience. The group work included adults and young adults with dyslexia and learning difficulties acting as mentors. It also included sessions by professionals such as counsellors, teachers, computer experts, employers, youth workers or other community workers as appropriate. It focussed on the skills needed to participate as an individual in education, employment, family, school and their community.



"Those with dyslexia and learning difficulties may experience mental health issues such as anxiety and depression, and are over-represented in unemployment statistics, juvenile justice and corrections services."

Thornbury Women's Neighbourhood House – GIRLS MAKE IT GO

In partnership with Northern College of the Arts and Technology, 10 unemployed women aged 16 to 25 attended workshops for five days a week for two weeks. These included hands-on experience with a variety of power and hand tools, making a coffee table and gaining an understanding of occupational health and safety issues.

Participants met with local furnishing representatives in areas such as restoration, French polishing and from the Glass and Glazing Association to get a realistic understanding of the type of work, training and opportunities that exist in these industries.

The program increased awareness among young women, parents, careers advisers, job network providers and industry employers of the career opportunities that exist in this sector for young women. It also built the skills and confidence of the participants. It exposed them to the range of training and employment opportunities that are available in the sector and introduced them to industry employers who practise anti-discrimination and gender-inclusive policies.

This program was also supported by a contribution from the Portland House Foundation.



"One participant completed a week's training placement with a furniture company and is seeking an apprenticeship in furniture/cabinet making; one has applied for a pre-apprenticeship course at NCAT with a scholarship; one has access to a mentor and has started an apprenticeship in Reservoir; and one will include VET Building and Construction in her VCAL and do a placement with a handyman business."



PROJECTS FUNDED IN 2012/13

Victorian Aboriginal Child Care Agency – Koorie Tiddas Aboriginal Girls' and Young Women's Choir Development Project

In partnership with Songlines Music Aboriginal Corporation and Victorian Aboriginal Corporation for Languages, the project supported the development and continuation of the Koorie Tiddas Aboriginal girls' and young women's choir as an arts and cultural initiative for vulnerable Aboriginal girls and young women in northern metropolitan Melbourne.

Through regular fortnightly after-school and school holiday workshops in songwriting, music performance, industry skills, and Aboriginal language and culture over 12 months, the choir rehearsed regularly, improved their music performance skills, built a wider repertoire of original, contemporary and traditional songs in English and Victorian Aboriginal languages, gave more performances, gained greater exposure to the music industry, and developed strong connections with positive role models in the Aboriginal music and arts industry and community.

This program was also supported by a contribution from the Portland House Foundation.




"I like participating in all the mentor and singing activities because they are exciting and a good way to give to the community. I've met heaps of inspiring Indigenous artists whom we've learned from and performed with. These programs help bring together a different range of Aboriginal people who all love doing the same thing."
– Teaka 16 years old.

Victorian Association for the Care and Resettlement of Offenders – Second Chance Cycles

More than 289 people were involved in 31 days of bicycle maintenance and repair at the Yarra Public Housing Estates in Collingwood. These included participants who were referred to the project by the Department of Justice on Community Correction orders to learn a range of bicycle repair and maintenance skills in a workplace environment. Participants gained transferable workplace skills, confidence and workplace social skills.

This grant matched funding from Clifton Hill/ North Fitzroy Bendigo Community Bank Branch.

This program was also supported by a contribution from the Portland House Foundation.



"Participants are expected to be actively engaged repairing and restoring bikes at all times with formal and informal training being provided during the shift. This structure provides vocational skills, in bicycle repairs and also a good understanding of the workings of a workplace and employer expectations."



PROJECTS FUNDED IN 2012/13

VICSEG New Futures – Youth Multimedia Project

In partnership with Youthworx Media, this project assisted young newly arrived people at risk of unemployment or disengagement from the education system to build their skills, knowledge and ability to express their sense of self and culture in Australia.

The program delivered an introductory Digital Story program. YouthWorx provided space and training to participants who expressed an interest in completing a Certificate I, II or III in Creative Industries (Media).

Each participant was supported to participate in work experience and media arts projects. While the focus of the project was to create pathways to employment, it also placed a high value on the young people's cultural identity and heritage.

The project assisted young people to understand and appreciate the value of their individual cultural skills and knowledge within the framework of their media production work.



"Feedback from our young people was that the food and the transport were great incentives to participate in the project. From their engagement in the project they have found that they love the area of multi-media."

HOW TO BECOME ONE OF OUR GRANT ORGANISATIONS

Our Pathways to Employment Grants Program funds projects that improve the job prospects of people in Melbourne's inner northern region (within the municipalities of Darebin, Moreland and Yarra) who are disadvantaged in their access to job opportunities.

Applications close at the end of May every year. Guidelines and application forms are at our website: <http://innernorthfoundation.org.au/content/grants-program>

Applicants must be organisations that:

- work in or are based in Melbourne's inner northern region (within the municipalities of Darebin, Moreland or Yarra)
- are endorsed as a Tax Concession Charity (TCC)
- have Deductible Gift Recipient (DGR) status (optional).

Decisions are announced in August.

The Inner North Community Foundation occasionally runs smaller grants rounds or invites expressions of interest from particular sectors of the community to respond to funding from particular named sub-funds.

All applications are reviewed and assessed by a grants subcommittee which makes recommendations to the Inner North Community Foundation board for approval.

Don't hesitate to contact us on (03) 8689 1967 or email info@innernorthfoundation.org.au to discuss your project idea before submitting any application.



MANY THANKS TO OUR 2012/13 DONORS

Chris Adams	Jess Exiner	Northcity 4
Naomi Aitchison	Ron Exiner	Che Oliva
Jill Allan	Sandy Fernee	Miles Openshaw
David Bell	S Fong	Joanna Orr
Greer Blanch	Grill'd Richmond	Portland House Foundation
Jillian Blyth	Ken Guthrie	Melanie Raymond
Elizabeth Board	Bishoy Hanna	Glenyys Romanes
Maria Boelen	Susan Havelock	Rotary Club of Preston
Poul Bottern	Inner Northern Group Training (INGT)	Rob Ryan
Kevin Breen	Karan Kapitan	Jessica Smart
Hon. Alan Brown	Betty Kenny	Brian Stagoll
Richard Brown	Craig Kenny	Faye Stanesby
Tim Bruwer	Kerry Lewis	Tom Stockdale
Paul Butler	Paul Mathewson	Cheryl Sullivan
Cheryl Chan	Bouthaina Mayall	Ross Tanner
Melissa Conley-Tyler	Tess McCabe	Julian Teicher
Julie Contole	Maree McPherson	Thy Tran
Gregory Cook	Steven Meguid	Fred Tuininga
Alan and Mavourneen Cowen	MP Consulting	Michael Ulbrick
Michael Cowen	Carolyn Munckton	Colin Wookey
David Eizenberg	Sharon Nathani	Peter Yates
Simon Evans	Cam Ngyuen	Sharyn Yuen
	North Carlton Railway Station Neighbourhood House	



"We are a small consulting business based in Carlton and when we found out about the work the Inner North Community Foundation was doing we were inspired. We like the Foundation's approach to grant making, and the wide range of creative ventures that it supports in our local area." –

Andrea Matthews, Director,
mpconsulting

"I know my gift makes a difference to the community I live in, because every cent is invested wisely and ethically and assists a diverse range of worthy causes that make a difference to the people who need it most." – Cheryl Chan, Legal Counsel, BP Australia



The Inner North Community Foundation complies with all applicable Australian Accounting Standards and guidelines as well as relevant Corporations Law provisions. The financial statements are audited by Grant Thornton.

The full statements are available upon request from the Inner North Community Foundation and are on our website: www.innernorthfoundation.org.au.

The Inner North Community Foundation is an endorsed charitable institution bound by both ASIC and ATO legislation. It is also the Trustee of two trusts:

Charitable Fund ABN: 12 901 071 775

Public Fund ABN 44 382 501 209. The Public Fund was endorsed as an Income Tax Exempt Fund by the Australian Tax Office on 15 November 2013 and the ABN amended to 33 542 897 543 from that date.

The Charitable Fund is required to disburse grants to charitable organisations as defined by the ATO. The Public Fund is a Deductible Gift Recipient (DGR) endorsed public ancillary fund. The Public Ancillary Fund has been operated in compliance with the requirements of the Public Ancillary Fund Guidelines 2012 throughout the year ended 28 June 2013.

The statements provided here should be read in conjunction with the 'notes to the financial statements', available on the website.

Statement of Profit or Loss and Other Comprehensive Income

FOR THE PERIOD ENDED 28 JUNE 2013

	Note	2013 \$	2012 \$
Revenue & Other Income	2	897,850	946,677
Employee Benefits Expense		(82,577)	(91,564)
Grant & Community Disbursements		(289,710)	(211,066)
Fundraising & Communication Expenses		(16,709)	(18,278)
Bank Funds Management Fees		(20,694)	(21,072)
Consulting Expenses		(1,600)	–
Other Administration Expenses		(12,536)	(12,760)
Profit before Income Tax Expense		474,024	591,937
Income Tax Expense		–	–
Profit after Income Tax Expense		474,024	591,937
Other comprehensive income		–	–
Movements in fair value of available for sale assets, recognised in reserves		253,726	(170,994)
Total Comprehensive Income		727,750	420,943

Note 2: See 'notes to the financial statements', available on the website



Statement of Financial Position FOR THE PERIOD ENDED 28 JUNE 2013

	Note	2013 \$	2012 \$
ASSETS			
CURRENT ASSETS			
Cash	4	960,478	1,315,192
Available-for-Sale Financial Assets	3	3,050,951	1,985,174
GST Receivable		1,307	2,513
Trade Receivables		50,639	35,162
TOTAL CURRENT ASSETS		4,063,375	3,338,041
LIABILITIES			
CURRENT LIABILITIES			
Trade creditors and other accruals		2,599	3,027
Provisions		891	2,879
TOTAL CURRENT LIABILITIES		3,490	5,906
NET ASSETS		4,059,885	3,332,135
EQUITY			
Retained Earnings		3,844,322	3,370,298
Available for sale reserve		215,563	(38,163)
TOTAL EQUITY		4,059,885	3,332,135

Note 4, Note 3: See 'notes to the financial statements', available on the website

Statements of Changes in Equity FOR THE PERIOD ENDED 28 JUNE 2013

	Retained profits \$	Available For Sale Reserve \$	Total \$
2013			
Balance 30 June 2012	3,370,298	(38,163)	3,332,135
Profit after Income Tax Expense	474,024	–	474,024
Revaluation increase on Available-for-Sale Financial Assets	–	253,726	253,726
Balance as at 28 June 2013	3,844,322	215,563	4,059,885
2012			
Balance 1 July 2011	2,778,361	132,831	2,911,192
Profit after Income Tax Expense	591,937	–	591,937
Revaluation increase on Available-for-Sale Financial Assets	–	(170,994)	(170,994)
Balance as at 29 June 2012	3,370,298	(38,163)	3,332,135





Revenue & Other Income

	2013 \$	2012 \$
Operating activities		
- Donations received	611,823	586,789
- Sponsorship	114,842	120,165
- Interest received	80,856	60,458
- Investment income	90,329	179,265
Total Revenue	897,850	946,677

Statement of Cash Flows FOR THE PERIOD ENDED 28 JUNE 2013

	Note	2013 \$	2012 \$
Cash Flows from Operating Activities			
Donations		611,823	586,789
Sponsorships		114,842	120,165
Payments to Suppliers & Employees		(150,802)	(174,304)
Payments – grants		(289,710)	(212,694)
Interest Received		80,856	60,458
Dividends received		90,329	179,265
Net Cash Generated from Operating Activities	4	457,338	559,679
Cash Flows from Investing Activities			
Payments made for Investments		(812,052)	13,799
Net Cash Used in Investing Activities		(812,052)	13,799
Increase in Cash during the Period		(354,714)	573,478
Cash at Beginning of Financial Period		1,315,192	741,714
Cash at End of Financial Period	4	960,478	1,315,192

Note 4: See 'notes to the financial statements', available on the website



HOW YOU CAN SUPPORT US



At the Inner North Community Foundation, we believe that philanthropy is about community building. We believe that anyone can help build a better future for their local community. We also believe that community foundations give people an opportunity to have a positive impact on their own community in a unique and meaningful way.

We invite you, as a donor, to join us as community builders. We invite you to share your aspirations and help us create innovative and enriching outcomes for our local community.

We know that your philanthropic giving has the power to help build a strong, inclusive community that promises opportunity and cultural enrichment for everyone who lives and works in Melbourne's inner north. Your support has the power to unlock very meaningful social change.

Many giving options

The decision to give, and how and to whom, is very personal. There are many ways you can start or grow your personal, family or business philanthropic plan.

Our aim is to help translate your aspirations into giving options that have the greatest impact on the causes that are closest to you. We invite conversations to help inform and guide your decision making. We also understand how important it is to consider a philanthropic plan that best suits your current life or business stage.

Here are some ways you can contribute:

Named sub-funds

Sub-funds can be named after an individual, family, a cause or an organisation. The fund can be directed towards an area of special interest or charitable cause and can be established from \$2,000.

Contributions to existing funds

Donors can choose to direct donations into an existing endowment fund. Our existing funds represent a range of focus areas from the visual arts to issues of unemployment.

Partnerships and special projects

Partnerships result in community impact that is wider and deeper than can be achieved by one party alone. We encourage you to speak to us about your area of special interest, whether it be a specific project or philanthropic purpose.

Donations

Donations big or small can be made towards our work. Some people choose single donations, regular monthly contributions, or even the donation of shares.

Workplace giving

Employees can participate in a workplace giving program where staff donations are contributed pre-tax through the payroll system. Employers can choose to match employee contributions, creating an additional incentive, boosting staff morale and stimulating team spirit.

Bequests or memorial funds

Including a gift in your will is one way to leave a perpetual legacy. Considering a memorial fund is another way to carry on the spirit of a loved one, with the support of families and friends. We can help you design a tailor-made giving plan or support an area of special interest.

Please contact us on (03) 8689 1967 or email info@innernorthfoundation.org.au to discuss how you can contribute to our local community.



ACKNOWLEDGEMENTS

The Inner North Community Foundation thanks our partners

Key Partner

A generous pledge from IntoWork Australia (INGT Ltd) helps us grow our endowment every year. Operational support from IntoWork Australia enables us to direct 100% of our donations towards our perpetual fund and granting programs.



Granting Partner



Local Government Partners



Pro bono partner



CONTACT US

Level 2, 192-198 High Street, Northcote, Victoria 3070



email: info@innernorthfoundation.org.au



www.innernorthfoundation.org.au



T (03) 8689 1967



facebook.com/innernorthfoundation



@InnernorthCF

ABN: 33 542 897 543