



2007

2008

2009

2010

2011

2012

2013

2014

2015

2016

2017

2018

REVIEW



▲ Outer Urban Projects performance of Liberian Boy with Tangata Tupou, Dan Witton, Fakaoho Tupou, Melody Gbiadiah, Natasha Hanna and Josef Hanna

▲ Celebrating our 10th Anniversary during Community Philanthropy Partnerships Week at Northcote Town Hall

INNER NORTH COMMUNITY FOUNDATION

The Inner North Community Foundation is an independent foundation based in Melbourne's Inner North, and is one of over 35 community foundations across Australia. It's a unique philanthropic partnership promoting prosperity, connection and cohesion from Preston to Pascoe Vale, Reservoir to Richmond, Fawkner to Fitzroy... serving nearly 400,000 people in 30 suburbs across 125 square kilometres...

ABOUT US

The Foundation was established in 2007 as an initiative of IntoWork Australia and is supported by the three local Councils, Moreland, Yarra and Darebin.

The Foundation manages philanthropic dollars to provide funds for projects that create prosperous, connected, and cohesive communities in Melbourne's Inner North, particularly encouraging pathways to employment.

OUR VISION

Prosperous, connected, cohesive communities in Melbourne's Inner North.

OUR MISSION

To increase economic participation, strengthen people's networks, and promote social inclusion through partnerships and philanthropy.

PROJECTS WE'VE SUPPORTED **2016-2018**

The Foundation is not the final destination, but can get money and resources to where it needs to land to see change.



▲ **MAYSAR hosted our 2017 Pathways to Employment Grants Announcement**

▲ **Aborigines Advancement League marked NAIDOC week with the launch of the 'In the Footsteps of Giants' mural**

LETTER FROM THE CHAIR

The past two years of the Inner North Community Foundation have been characterised by a great deal of focused energy as we approached and celebrated our 10th anniversary year.

Celebrations included a multiplicity of placed-based events providing donors, supporters, and fellow community organisations with different ways in which to see the role of the Foundation in supporting local life.

Throughout this period we have again kept our eyes firmly on the Foundation's vision of contributing to prosperous, connected and cohesive communities. The Foundation takes very seriously the reasonable expectations of our donors for the prudent management of our financial resources. Our financial portfolio remains in safe hands, and we are especially fortunate to have the backup and expertise of our founder, IntoWork Australia.

As at 30 June 2017 our corpus sat at \$6.5 million. This includes the very generous contributions of \$4 million to date by IntoWork and capital contributions from a growing array of sub-funds established by individuals, families, businesses and organisations to give local effect to their generosity.

It is our corpus and our relationships with donors, partners and supporters that enable us to make grants and provide support in our communities. In our 2016 and 2017 Pathways to Employment grant rounds the Foundation distributed over \$730,000 to 30 charitable organisations, contributing to total granting of more than \$3.2 million by the Foundation since our establishment.

In addition to the earnings from our corpus, we continue to receive income that enables

us to conduct the business of the Foundation and to invest in and support the opportunities that people bring to our door.

For over 10 years now volunteers, staff, donors, supporters and directors have made it possible for us to contribute constructively to prosperous, connected and cohesive communities in the inner north of Melbourne. On behalf of those individuals and groups who have benefited from the funds, the time, the expertise, the passion and care of all who have contributed... thank you!

For the Foundation of course, 10 years is just the beginning! The directors and staff of the Foundation look forward to playing our roles alongside you in maintaining the momentum established by those who have gone before us. The challenge before us is to continue to improve both the scale and the effectiveness of our contributions to local communities, for the next century and beyond!

Dr Christopher Baker, Chair



3CR *Training and Participation for Young Muslim Women in Community Radio* **\$3,000**
 Aboriginal Housing Victoria *Material Aid For Vulnerable New Tenants* **\$7,000**
 Arts Project Australia *Zine Project for people with disabilities* **\$7,000**
 Asylum Seeker Resource Centre *Asylum Seeker Mentoring Program* **\$15,000**
 Asylum Seeker Resource Centre *Asylum Seeker Mentoring Program* **\$16,000**
 Australian Vietnamese Women's Association *Employment Pathway for CALD Vietnamese* **\$20,000**



▲ Baptcare supported 62 people seeking asylum with employment readiness, like M above, on his way to being a long distance truck driver

▲ Young people from Fitzroy showing their skills at the annual Harmony Festival, run by Fitzroy Learning Network and Yarra Libraries

A COMMUNITY WO

In 2016-2018, the Foundation granted 107 grants worth \$1.1m. This is only possible through the generosity of local donors and organisations that can turn that philanthropy into community impact.



PHILANTHROPY

BUSINESS PARTNERSHIPS



WORKPLACE GIVING



NAMED SUB-FUNDS



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FO



FUNDRAISING



Baptcare Ltd *Creating Employment Pathways for People Seeking Asylum* \$24,000
Beyond Zero Emissions *Inner North Energy Freedom for Victorians – Train the Trainer* \$2,000
Brotherhood of St Laurence *iPads for seniors at the Coolibah Club* \$5,800
Brotherhood of St Laurence *Literacy Matters* \$8,500
Celebrating Abilities *Celebrate Abilities* \$8,000
CERES Community Environment Park *Career and Education Pathways in Horticulture and Permaculture* \$15,000



▲ A new cubby house for Fawcner Community House, in partnership with Gandel Philanthropy, Kids Under Cover & Portland House Foundation



▲ New lifeguards at Moreland Lifesaving Victoria

WORKING TOGETHER...

in a total of \$1.2 million.
donors, and local
community value.



SAFE PAIR OF HANDS - INVESTED FOR GROWTH

GRANTS SUPPORTING THE INNER NORTH

PATHWAYS TO EMPLOYMENT:

42 projects were chosen with the support of local volunteers to remove the barriers local people face on their journey to work, reflecting a core focus of the Foundation

YOUNG CHANGEMAKERS:

In partnership with Clifton Hill North Fitzroy Community Branch of the Bendigo Bank, 90 students from Collingwood College, Fitzroy High School and Northcote High School helped distribute \$90,000 to 18 local charities.

NAMED SUB-FUNDS

16 sub-funds have been created to date, reflecting the contributions of local people to the region. Grants totalling \$26,100 were given to 9 organisations.

OTHER PARTNERSHIPS

Support from Portland House Foundation, MP Consulting and Community Business Partnerships Week supported other investments into charitable activity

CERES Community Environment Park *Career and Education Pathways in Environmental Education, Horticulture and Permaculture* \$20,000
Charcoal Lane *Participant Uniforms* \$5,000
Circus Oz *School holiday and in-term classes for local vulnerable school students* \$4,400
City in the Community *Job Readiness* \$15,000
Conscious Creative Inc. (Homeless of Melbourne) *HoMie Retail Training & Employment Program* \$20,000



Pools, trained by



▲ Auntie Vicki Clarke leading people on the Spiritual Healing Trail at Darebin Parklands, as part of the Say Their Name sub-fund long lunch

PROJECTS FOR MELBO

A few examples of how money lands in our community are outlined below.

LIFESAVING VICTORIA, FAWKNER & OAK PARK

For the past three years, Life Saving Victoria, in partnership with the YMCA and Local Government, ran a program providing water safety education, with a pathway to employment and other opportunities within the aquatics industry or emergency services.

In 2017 the program consisted of:

- 36 separate sessions with 680 participants
- 2 swimming lesson programs with 72 participants
- 18 training courses with 15 participants

Abdullahi arrived in Australia from Somalia, and needed to learn how to speak English and how to swim. Abdullahi entered the pathway in 2016 through Life Saving Victoria's learn to swim program.

Abdullahi built on his passions to improve his skills and help the community by completing both Senior First Aid and Pool Lifeguard qualifications.

Abdullahi's work as a local pool lifeguard has not only made for a safer community, but has inspired others to participate in similar pursuits. He has also volunteered his time to mentor and motivate others.



VACRO SECOND CHANCE CYCLES, COLLINGWOOD

Second Chance Cycles, a program with the Victorian Association for the Care & Resettlement of Offenders (VACRO), takes discarded bicycles and unclaimed stolen bikes and restores them for community use. In addition to the environmental benefits, the program provides people with hands-on training and a workshop environment for people looking for work.

For the 12 months to 30 June 2018 the project had:

- 1,611 people attend (1,268 from Corrections, 82 volunteers and 261 locals)
- 279 new individuals commenced this financial year. Most were long term unemployed.
- 834 bikes were restored and provided to locals – many with helmets, locks and lights.

Sam was referred to Second Chance Cycles by Corrections Victoria. He had an unstable work history with lengthy periods of incarceration. As part of his parole he was eligible for government support to complete skills training. Second Chance Cycles brokered a range of training activities for Sam to obtain appropriate road construction tickets.*

VACRO then supported his work experience placement with a local road construction company. He demonstrated aptitude for this type of work and further developed core work skills and general work place competencies. On release from prison Sam obtained employment with this construction company.

Cultural Infusion **Science Communicators Accelerator \$15,000**
 Fawkner Community House **Northern Moreland Pathways to Employment Project \$24,000**
 Fawkner Community House **The Cubby House Project \$15,000**
 Fitzroy Learning Network **Youth Music Engagement Program \$4,200**
 Fitzroy Learning Network **Assisting Refugee and Migrant Women in the City of Yarra \$24,000**
 Free to Ltd **Signage for their storefront on High St Thornbury \$3,800**
 Free to Ltd **Free to Feed \$20,000**



▲ Maria from SisterWorks showing off her new tote bags (and learning entrepreneurial skills)

▲ Proudly supported by IntoWork Australia

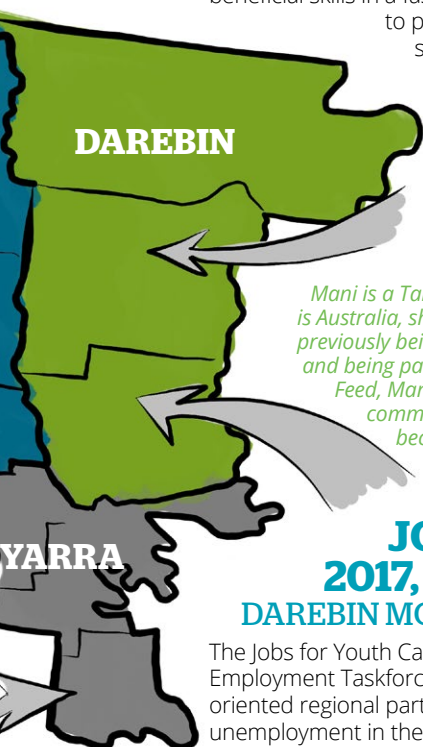
MELBOURNE'S INNER NORTH

FREE TO FEED, THORNBURY

Free to Feed assist people seeking asylum to find meaningful work. Funding from the Inner North Community Foundation supported Free to Feed and its participants, who developed beneficial skills in a fast paced social enterprise delivering food and beverages to paying customers. Thanks to this, and other philanthropic support, Free to Feed were able to:

- pay \$192,000 in wages to people seeking asylum who were previously unemployed
- provide career guidance and a range of professional development opportunities to each beneficiary
- expand the number of volunteers to over 140 active members

Mani is a Tamil-Hindu farmer from Malaysia. After seeking asylum in Australia, she struggled to find dignified and meaningful work after previously being exploited by other work experiences in harsh conditions and being paid below the minimum wage. Since being a part of Free to Feed, Mani developed confidence in cooking for large scale events for community events, and has since gone on to complete training to become a Free to Feed Cooking Instructor.



JOBS FOR YOUTH CAMPAIGN

2017, DAREBIN MORELAND & YARRA

The Jobs for Youth Campaign is an initiative of the Inner Northern Youth Employment Taskforce established in 2014. It is a collaborative action-oriented regional partnership working to address the issue of youth unemployment in the inner northern region of Melbourne.

The 2017 campaign ran from July to October and included:

- Undertaking a youth research project investigating current youth employment engagement practices.
- Darebin youth jury allowing young people to explore a changing world.
- Further development of the vocational mentor exchange, encouraging one-on-one career and vocational coaching.
- Expansion of the Northern Melbourne Skills Friendly Championship
- Continued growth of workplace learning opportunities offering students access to the workplace in the area of their vocational studies.
- Growth of the Talent Community for centralised information sharing about local entry-level positions

A total of 60 events were held by 32 different organisations with 2,865 people attending – 1,499 male and 1,366 female. There were 231 organisations and businesses connected to the campaign, a 35% increase from 2016. And, 106 volunteers took time to put year 9 students through a mock job interview as part of the Real Life Job Interviews

INLLEN Jobs for Youth Campaign 2016 \$20,000

INLLEN Jobs for Youth Campaign 2017 \$20,000

Islamic Museum of Australia Career Development Program \$8,000

Life Saving Victoria Limited CALD Youth Aquatic Employment Program \$15,000

Life Saving Victoria Limited CALD Youth Aquatic Employment Program \$15,320

Lighthouse Foundation Job Club Success Leaders \$3,520

Lighthouse Foundation Mothers and Babies program \$100,000



Susie Hansen



Georgia Matthews

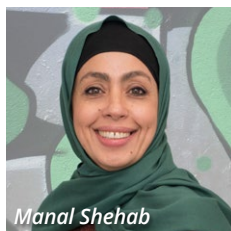


Bianca Maciel Pizzorno

► STAFF, & BOARD ASSOCIATES 2016-18



Ben Rodgers



Manal Shehab

PEOPLE

For over 10 years now volunteers, staff, donors, supporters and directors have made it possible for us to contribute constructively to prosperous, connected and cohesive communities in the inner north of Melbourne. On behalf of those individuals and groups who have benefited from the funds, the time, the expertise, the passion and care of all who have contributed... thank you!

For the Foundation of course, 10 years is just the beginning!

– *Dr Christopher Baker, Chair*

BOARD MEMBERS

The Foundation is governed by a committed group of local people focused on ensuring that the Foundation strengthens prosperous, connected and cohesive communities in Melbourne's Inner North.

Directors were also joined by Board Associates, a program established in 2015 that continues to achieve its aims of increasing the Foundation's diversity in age, gender and culture. Three appointments: Manal Shehab, Susie Hansen and Sarah Sheridan, have participated in board activities, making contributions and gaining governance experience. Former director Ron Exiner has mentored and coached the Associates, ensuring they derive the best value from their time with the Foundation.

We are grateful to all board members and associates for their acumen and dedication to their roles, and for the individual commitments which have been distinguished by respect, hard work and sense of humour.

Preston Neighbourhood House *Step Up to Work and Craft Market Micro Business/Social Enterprise* \$20,000

Preston Neighbourhood House trading as the Bridge *Bridging the Employment Gap: Educating Employers in Disability Employment (EEDE)* \$24,000

Project Respect *'Upskilling women in the sex industry to deliver presentations to high schools* \$3,500

Rotary Club of Richmond Next Step Trust *Rotary Next Step Program* \$12,000



Sylvia Admans

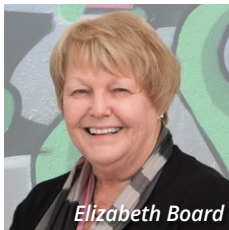


Dr Christopher Baker



Glenn Beard

► BOARD OF DIRECTORS 2016-18



Elizabeth Board



Michelle Cheah



David Kennedy



Craig Kenny



Carolyn Munckton



Kevin Neville

Thank you as well to Genevieve Timmons, Rikki Andrews, Michael Francis, David Redfearn and Sarah Sheridan.

STAFF

There have been changes in the staff team, with Georgia Matthews leaving and Bianca Maciel Pizzorno joining the team. Led by Ben Rodgers as the Executive Officer, the staff team has progressed the renewal and refinement of the Foundation program, progressing strategic plan, while continuing granting programs, special projects and partnership development with donors and peers. Our gratitude and congratulations are due to staff, outgoing and incoming, for their flexibility and focus purpose and organisational culture, which is critical to the Foundation as it progresses.

VOLUNTEERS

A productive volunteer program has been established in the last 12 months, welcoming local people who offer administrative support, research and help with events for the Foundation. Again, thanks and congratulations to Fergus, Hugh, Nina, Norbert, Hagan, Sanjog, Charlotte Cherry, and Jade.

DONORS & PARTNERSHIPS

IntoWork Australia established the Foundation in 2007, with a pledge of \$5 million to the corpus, as well as covering Foundation overheads, for granting to local initiatives which strengthen pathways to employment for people in the inner north.

Collaborations and partnerships are key to supporting the rich diversity of activity in Melbourne's Inner North. The Foundation is grateful for the support of a range of partners in government, philanthropy and the corporate sector, including:

- Clifton Hill North Fitzroy Community Branch of the Bendigo Bank
- Australian Communities Foundation
- Portland House Foundation
- Community Philanthropy Partnerships Week
- MP Consulting
- Philanthropy Australia
- Australian Community Philanthropy

Rotary Club of Richmond Next Step Trust *Rotary Next Step Program* \$10,000
 Salvation Army *English Classes for Asylum Seekers in Brunswick* \$5,000
 SisterWorks Incorporated *Maintaining our SisterWorks Home at Richmond 2017-2018* \$20,000
 Social Studio *Upgrade of website* \$4,200
 St Mary's House of Welcome *CALD Community Connectedness Program* \$3,600
 St Mary's House of Welcome *Welcome packs* \$7,000
 The Social Studio *Work Experience Support Program* \$20,000

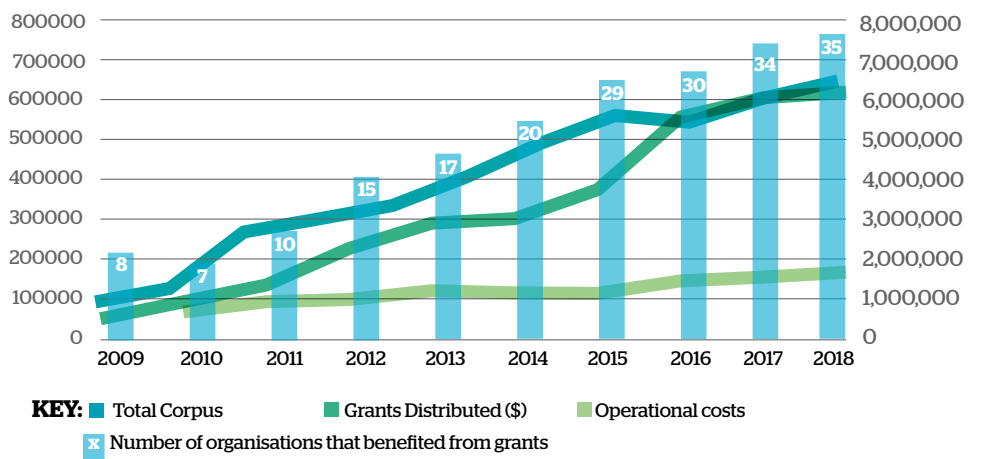
FINANCE & PROSPERITY

At June 30, 2016, the Foundation had just under \$6.5 million in funds under management. Strong financial stewardship of this endowment is key to our work, and we focus on growing the corpus so that our donors can increase funds available to local organisations.

This investment activity is a key responsibility of the board, with professional funds managers JBWere and Equity Trustees both contracted to manage a share of our investment portfolio, with the aim to:

- Grow the underlying capital of the Foundation to offset the effects of inflation over the long term; and
- Maximise the income earned on investments annually to fund the objectives and mission of the Foundation.

Our focus on financial management is matched by our role in facilitating giving. We partner with donors to create value for our community through philanthropy. Importantly we are keen to share what has been learned with other organisations to achieve better outcomes for people in the Inner North.



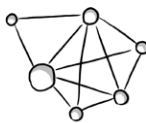
The Foundation celebrated its 10 year anniversary through 2017 and 2018 with a series of events and activities that built partnerships with people and organisations. It celebrated a great success story, broadened the Foundation’s donor base with a view to increasing philanthropy, and positioned the Foundation for future.

Over the year 20 events were held with 1200 people attending, with many more learning about the Foundation through banners at local libraries. Many thanks to Rikki Andrews, Maggie Maguire, Siu Chan, Julie Turnbull, Craig Kenny and the partnerships and development committee for their support in delivering the program of works. And we’re currently planning for our 20th anniversary!

WE’RE BUILDING A LE
THE FUTURE, AND WI
DONATIONS OF ALL S

Various local charities *Sub-fund grants* **\$9,750**
Victoria Association for the Care and Resettlement of Offenders (VACRO)
Second Chance Cycles **\$22,000**
Victorian Association for the Care and Resettlement of Offenders
Second Chance Cycles **\$25,000**
Victorian YMCA Youth and Community Services Inc. *Engage, Embrace, Evolve – Self-development for Moreland Youth* **\$10,000**

STRATEGIC DIRECTIONS 2016-19



PROSPEROUS • CONNECTED • COHESIVE



Increase economic participation & prosperity

- Fund projects that remove the barriers faced by vulnerable people on their pathway to employment
- Explore ways that philanthropy strengthens local economies



Grow philanthropy

- Ensure philanthropy involves everyone
- Demonstrate the benefits of giving on all levels
- Establish a legacy in perpetuity as our corpus grows



Expand community leadership

- Invest in the skills and capacity of local people to respond to local challenges and opportunities
- Build partnerships with people and organisations to amplify reach and relevance



Strengthen governance & organisational capacity

- Operate as a safe pair of hands and strong organisation to serve the region

LEGACY FOR WELCOME LIVES.

Westside Circus *The Altitude Project (Preston Pilot)* \$24,000

Youth Projects *Employer Espresso* \$30,000

Youth Projects Ltd *DIY Dream Job* \$24,000

Youth Support and Advocacy Service *Emerging Communities / Refugee Access Program* \$7,200

Youthworx *NORTH: pilot* \$18,100

GIVE WITH US

If you see yourself in the story of this community, get in touch today. We're here to be a platform for local philanthropy and support place-based giving in Melbourne's inner north. You can:



START A SUB-FUND AND CREATE YOUR LEGACY FOR OUR COMMUNITY

There is no minimum starting amount to join the growing number of individuals, families and organisations have established a named sub-fund that reflects their sustained commitment to the Inner North.



INCREASE THE REACH OF EXISTING PROGRAMS BY WORKING TOGETHER

Many organisations have all built partnerships by working together with us, advancing vitality and prosperity of our region. People with more modest amounts of money are also giving through regular workplace donations, gifts in wills, transfer of assets prompted by wind-up clauses and generally joining in the fun with fundraisers



SHARE OUR KNOWLEDGE

The Foundation can point donors to (regional) opportunities to invest in our region, provide links to partnerships and programs, and help bring money to life through place-based philanthropy.



VOLUNTEER WITH US


We have a talented and committed team of volunteers willing to give time and talent, sharing networks, raising money and welcoming involvement as part of our growing Foundation community.



EVERY DOLLAR BENEFITS OUR REGION

IntoWork Australia is our founding organisation, and covers all operating costs and overheads. This means all money generated by investment returns can go to the communities, families and individuals we are here to support.

CONTACT US

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 @InnerNorthCF

 innernorthfoundation.org.au

 @innernorthfoundation

Marist Youth Care *Hammertime Women's Network* \$19,400
Merri Community Health *Norm Anderson Young People* \$7,500
Mission Australia *Cultural Wellbeing Program* \$20,000
North Carlton Railway Neighbourhood House *After school activities for vulnerable young people, using soccer and arts to engage* \$4,800
Outdoors Inc *Outdoors Inc Mentoring Project* \$4,500
Outer Urban Projects Limited *Emerging Artists Development Program* \$10,000