

Intent of the Fund

The story of the Bakers Dozen Social Justice Fund is one of learning to be generous – adding a 13th loaf to the dozen, as a gesture of generosity. The Bakers Dozen Social Justice Fund has the twin aims of growing community generosity and building a more equitable community in the Inner North of Melbourne, the municipal areas of Darebin, Moreland and Yarra. It provides a vehicle for those living and working in the Inner North to contribute collectively to investing in transformational and sustainable change in community capacity and resilience.

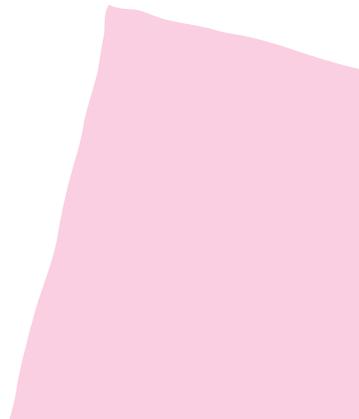
Relationship to Inner North Community Foundation

The Bakers Dozen Social Justice Fund is a named fund of the Inner North Community Foundation (The Foundation). The Foundation manages philanthropic dollars to provide funds for local projects that create prosperous, connected, and cohesive communities in Melbourne's Inner North. The Foundation is an independent philanthropic body and is governed by a board consisting of people living and/or working in the three municipalities.

The Foundation is a safe pair of hands that links donors and community groups and looks to inspire structured giving that has lasting impact.

Since 2007, the Foundation has given \$4.3m to more than 180 charities in the region and supports people of all levels of wealth to give back to the things they care about.

The Bakers Dozen Social Justice Fund is the Foundation's second flagship fund and demonstrates the potential of local people to create enduring legacy for the place they call home.



The Fund Founders

The Bakers Dozen Social Justice Fund has been established through a bequest left by Dr Christopher Baker and Ms Kerri Hall. Christopher and Kerri were passionate about the role of philanthropy in creating fairer and more inclusive communities, particularly for their community in Brunswick and across Melbourne's Inner North.

In reflecting on his commitment to growing generosity and giving, Christopher said that

“The biggest gift that my mother and father gave me was my values and my education. It’s those things that enable me to live my life as a life that I can feel comfortable about. It’s not money, it is values.”

Christopher became a board member of the Inner North Community Foundation in 2013 and was the Foundation's chair from 2018 until his death in 2020.

Kerri's passion was for literacy and its fundamental role in creating opportunities for people and their future. She was proud of her rural upbringing in Mittyack in the Mallee and shared her love of Melbourne culture and the arts with her extended family.

Establishing a philanthropic fund that would focus on addressing issues of social justice grew from Christopher and Kerri's shared values and interests. Christopher was deeply committed and actively involved with promoting the contribution of private wealth for public good. This was evidenced both through his academic research into bequest giving in Australia and through his and Kerri's own legacy gift which he hoped would inspire others to give.



Purpose and approach of the Bakers Dozen Social Justice Fund

Social justice is about fairness and opportunities for all to shape and participate in social, economic, civic and cultural life.

A socially just society is one of diversity and belonging. It reduces entrenched inequities in the distribution of resources and rights, promotes healing and understanding between people, and recognises the strengths and leadership of those silenced by inequity.

Sustainable social justice also recognises the relationship between care for people and care for place.

The Bakers Dozen Social Justice Fund will achieve its goal of advancing justice by making grants that focus on:

- Improving opportunities for local people to fairly participate in community life, work, cultural activities and recreation.
- Strengthening community skills and resilience.
- Supporting the community's ability to have voice in local decisions and/or fostering community leaders from different walks of life.
- Supporting collaboration and partnerships with other organisations and groups.



In setting up the Fund, Christopher Baker emphasised that he did not believe there is a 'quick fix' to achieving greater social justice. Therefore, the underlying tenets of its approach are that the investments need to be:

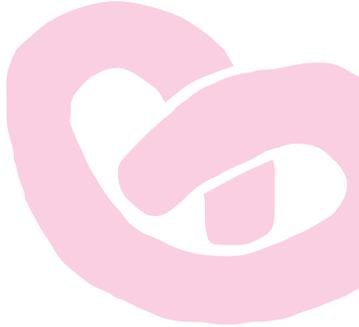
- **Patient:** backing initiatives over the longer term, playing the long game, being patient in seeking transformational change.
- **Transformational:** investing in processes designed to achieve large scale, fundamental and sustainable improvement.
- **Bold:** adopting a daring spirit in accepting the risks inherent in investing in long term community development.

Funding streams

With the existing fund commitment of approximately \$100,000 per annum (FY21/22) it is envisaged that initially there will be two primary streams of grants made annually:

- Large grants to advance significant social justice projects may be allocated to one or more projects. Multiyear commitments may be made for these projects.
- Small grants to support a discrete project or activity that contribute to a longer-term strategy for transformational change, or which is responding urgently to an opportunity to advance the strategy.

Further donations are welcome and encouraged in order to grow the funding pool and have further impact.



How you can be involved

1

Support social justice in the Inner North by contributing to the Bakers Dozen Social Justice Fund

The Bakers Dozen Social Justice Fund founders were keen to bring others on their journey of supporting social justice in the Inner North of Melbourne. You can contribute to the Fund in several ways:

- Through a one off or regular donation into the Fund (tax-deductible if required).
- Through a bequest left in your Will.
- By co-funding selected projects that have been thoroughly assessed and approved for funding through the annual grants process.

2

Applying for a grant to progress social justice in the Inner North of Melbourne

Organisations applying for a grant must be a charity registered with the ACNC, based in (or provide services to) the Inner North and involve the people and communities most impacted by the changes they are seeking in their governance and work.

For further information about applying for a grant from the Bakers Dozen Social Justice Fund please download a copy of the Fund Granting Guidelines from the Inner North Community Foundation website.

The Bakers Dozen Social Justice Fund Advisory Committee will make recommendations for funding to be formally considered by the Foundation board.

3

Participate in Bakers Dozen Social Justice Fund Governance

As per Christopher's wishes, an initial group of local people have helped steward the Fund inception.

It is envisaged that an ongoing Advisory Committee consisting of local people with relevant expertise and/or lived experience, plus representatives from the Foundation board will be appointed to set/review grant priorities and assessment criteria, assess applications, and make recommendations for funding to the Inner North Community Foundation board.

Exploring your involvement further

Please contact Ben Rodgers, Executive Officer, Inner North Community Foundation if you would like to discuss your possible involvement with the Bakers Dozen Social Justice Fund in any of the following ways:

- Making a donation or bequest to the Fund. Suggested wording to leave a bequest in your Will can be provided.
- Co-funding projects which are being recommended for funding.
- Applying for a grant.
- Becoming a member of the Community Advisory Panel.
- Considering your own giving legacy.

There will be ongoing community engagement with the Bakers Dozen Social Justice Fund as it is set up and the grantmaking program is developed. The founders of the Fund were committed to it being a truly collaborative effort and this means that Fund priorities and processes may change in response to community input and feedback. This prospectus should be seen as a living document, which can be updated to reflect agreed changes that better enable the Fund to meet its goals.



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Inner North Community Foundation acknowledges the Wurundjeri Woi Wurrung people as the traditional owners and custodians of this land and pays respect to their Elders past and present.

